

From: Bernstein, Kristin [REDACTED]
Subject: [External] Ameresco, Inc -Response to Demographic and Geographic Data Collection Feedback Request
Date: November 2, 2021 at 11:45 AM
To: IPA.Solar@IPA.Solar.no.s.gov

KB

To whom it may concern.

We believe there are proposed demographic categories that should be altered as some of the information is not collected and available to provide.

- Data was requested by county, however we only collect it by city and state. We recommend you collect data by city instead.
- Data was requested about highest level of education. This is not data that is collected on all employees and should be removed or not available should be an option.
- We would not be able to provide data on the number of employees who were formerly incarcerated or in the foster care system. We recommend that not available be an option or the question be removed.

For data collection on subcontractors, collection on a project basis as part of the part II application would be preferable. This would ensure that all subcontractors are known at that time and allow an approved vendor to gather the required information. Depending on when in a quarter subcontractors are chosen, a quarterly reporting process could lead to problems with enough time to get the data for submission.

Regards,

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